

<b>STUDY MODULE DESCRIPTION FORM</b>		
Name of the module/subject <b>Organization Theory</b>		Code <b>1011105221011103575</b>
Field of study <b>Engineering Management - Part-time studies -</b>	Profile of study (general academic, practical) <b>(brak)</b>	Year /Semester <b>1 / 2</b>
Elective path/specialty <b>-</b>	Subject offered in: <b>Polish</b>	Course (compulsory, elective) <b>obligatory</b>
Cycle of study: <b>First-cycle studies</b>	Form of study (full-time,part-time) <b>part-time</b>	
No. of hours Lecture: <b>30</b> Classes: <b>14</b> Laboratory: <b>-</b> Project/seminars: <b>-</b>		No. of credits <b>5</b>
Status of the course in the study program (Basic, major, other) <b>(brak)</b>		(university-wide, from another field) <b>(brak)</b>
Education areas and fields of science and art		ECTS distribution (number and %)
<b>Responsible for subject / lecturer:</b> prof. dr hab. inż Stefan Trzcieliński email: stefan.trzcieliński@put.poznan.pl tel. 616653372 Faculty of Engineering Management ul. Strzelecka 11 60-965 Poznań		<b>Responsible for subject / lecturer:</b> dr inż. Edmund Pawłowski email: edmund.pawlowski@put.poznan.pl tel. 616653372 Faculty of Engineering Management ul. Strzelecka 11 60-965 Poznań
<b>Prerequisites in terms of knowledge, skills and social competencies:</b>		
1	<b>Knowledge</b>	Student has the fundamental knowledge of management.
2	<b>Skills</b>	Student has the ability to perceive, to associate and interpret phenomena in the basics of managing.
3	<b>Social competencies</b>	Student understands and is prepared to take on social responsibility for decisions in the field of organizational management.
<b>Assumptions and objectives of the course:</b> -Learning the basic concepts of the system for describing the organization and learning models, methods and principles explaining the basic aspects of modern organizations.		
<b>Study outcomes and reference to the educational results for a field of study</b>		
<b>Knowledge:</b>		
1. Student knows the nature of the organization and the process of organizing, and the life cycle of the organization - [[K1A_W01]]		
2. Student has knowledge of the methods of modeling and design of organizations - [[K1A_W04]]		
3. Student has knowledge of the types and kinds of organizations and legal forms of ownership of organization - [[K1A_W05]]		
4. Student has knowledge of resources, assets and capital of the organization, and processes within the organization - [[K1A_W06, K1A_W10, K1A_W16, K1A_W17, K1A_W18]]		
<b>Skills:</b>		
1. Student can describe and model the organization and apply the selected design method for the conversion - [[K1A_U07]]		
2. Student knows the difference between different types of organizations, various forms of legal and proprietary organizations, and can point out the differences of the legal, economic and social consequences - [[K1A_U08]]		
3. Student understands and can explain the interrelationships between resources, assets and capital organization - [[K1A_U09]]		
4. Student understands and is able to explain the overall logic of the development of modern concepts of management of the organization [K1A_U10] - [[K1A_U10]]		
<b>Social competencies:</b>		
1. Student understands the types and logic of functioning of modern organizations and can independently use the knowledge in other subjects of study and practical situations - [ [K1A_K05]]		
2. Student understands the nature and principles of entrepreneurship and knows how to use them practically - [[K1A_K07]]		

<b>Assessment methods of study outcomes</b>		
-Assessment of current activity and the effects of the student's work during exercises (case studies, group presentations) -Score of two tests -Final written examination - five open questions		
<b>Course description</b>		
-Theories of organization and learning about the organization. Kinds and types of organizations and their goals. Corporate social responsibility organization. Entrepreneurship, head of the organization - being, relationships. Corporate governance of the organization. Legal and organizational form and ownership, economic and social consequences. The life cycle of an organization - the stages and events. Resources, property, and capital potential of the organization: physical, technical, human resources, finance, information-tasks and functioning, interdependence trends. The functions, processes and activities within the organization. The system architecture management. Modern concepts of management. The interaction of the organization. Organization in the future.		
<b>Basic bibliography:</b>		
1. Griffin R.W., Podstawy zarządzania organizacjami, PWN, 2006. 2. Griffin R.W., Management, South Western Cengage Learning, Mason, USA, 2011 3. Kożuch B., Nauka o organizacji, CeDeWu, 2007. 4. Laegaard J., Bindslev M., Organizational Theory, 2006, bookboon.com, [free ebook] 5. Stoner J.A.F., Freeman R.E., Kierowanie, PWE, 2011 (Stoner J.A.F., Freeman R.E., Management, Prentice Hall, 1989).		
<b>Additional bibliography:</b>		
1. Wprowadzenie do nauki o przedsiębiorstwie, (red.) Brzeziński M., Difin, 2007. 2. Zarządzanie. Teoria i praktyka, (red.) Koźmiński A.K., Piotrowski W., PWN, 2002.		
<b>Result of average student's workload</b>		
<b>Activity</b>		<b>Time (working hours)</b>
1. Lecture		30
2. Exercises		14
3. Preparation time for exercises		10
4. Consulting		7
5. Preparation time for exam		10
6. Evaluation and exam		4
<b>Student's workload</b>		
<b>Source of workload</b>	<b>hours</b>	<b>ECTS</b>
Total workload	75	5
Contact hours	55	3
Practical activities	14	1